



OUSD(P&R)/Accession Policy

Mr. Christopher Arendt, Deputy Director

Mission

Develop, review, and analyze policies, budgets, and plans for Services' active duty enlisted recruiting and officer commissioning programs



FY2020 Active Component Recruiting Update

Current a/o 31 Jan 2020

Active Components Enlisted Recruiting	Quantity			Quality						
	Goals	Accessions	Percent of Goal	Percent High School Diploma Graduate; Department of Defense Benchmark ≥ 90 percent	Percent Scoring at / above 50th Percentile on Armed Forces Qualification Test; Department of Defense Benchmark ≥ 60 percent	Percent Scoring at / below 30th Percentile on Armed Forces Qualification Test; Department of Defense Benchmark ≤ 4 percent				
Army	8,440	8,967	106.24	G	95.1	G	63.0	G	.80	G
Navy	13,189	12,917	97.94	Y	97.1	G	68.8	G	0	G
Marine Corps	6,926	6,950	100.35	G	99.4	G	68.0	G	0	G
Air Force	7,246	7,246	100.00	G	98.8	G	80.4	G	0	G
DoD Total	35,801	36,080	100.78		97.4		68.8		.19	I

Quantity Key: 100 percent or above goal; 90-99 percent of goal; below 90 percent of goal



FY2020 Reserve Component Recruiting Update

Current a/o 31 Jan 2020

Reserve Components Enlisted Recruiting	Quantity				Quality					
	Goals	Accessions	Percent of Goal		Percent High School Diploma Graduate; Department of Defense Benchmark ≥ 90 percent		Percent Scoring at / above 50th Percentile on Armed Forces Qualification Test; Department of Defense Benchmark ≥ 60 percent		Percent Scoring at / below 30th Percentile on Armed Forces Qualification Test; Department of Defense Benchmark ≤ 4 percent	
ARNG	11,383	10,799	94.87	Y	97.8%	G	64.5%	G	3.21%	G
USAR	3,574	4,185	117.10	G	92.4%	G	59.0%	Y	0.40%	G
USNR	1,948	2,009	103.13	G	96.7%	G	72.0%	G	0.00%	G
USMCR	1,900	2,259	118.89	G	99.2%	G	69.7%	G	0.00%	G
ANG	2,305	2,257	97.92	Y	100.0%	G	81.3%	G	0.19%	G
USAFR	2,464	2,464	100.00	G	99.8%	G	76.3%	G	0.00%	G
DoD Total	28,574	23,973	101.69		97.2%		66.5%		1.87%	

Quantity Key: 100 percent or above goal; 90-99 percent of goal; below 90 percent of goal



Hot Topics

- U.S. Space Force
 - Officer accessions currently slated from USAFA this year; AFROTC pending
 - TBD on impact to AROTC and NROTC in the future
- S. 1790 – National Defense Authorization Act for FY2020
 1. Section 520B. Report and Briefing Requirements
Report on Various Expansions of the Corps (NLT 20 Dec 2020)
 - i. Distance Learning
 - ii. Community Colleges
 2. Section 623: Death Gratuity for ROTC Graduates
 3. Section 625: Casualty assistance for survivors of deceased ROTC graduates

Questions



PERSONNEL AND READINESS