



# **Military Personnel Policy**

## **Accession Policy**

**Mr. Christopher Arendt, Deputy Director**

### **Mission**

**Develop, review, and analyze policies, budgets, and plans for Services' active duty enlisted recruiting and officer commissioning programs**



# FY2019 Active Component Recruiting Update

## Current a/o 31 Jan 2019

Active Components Enlisted Recruiting	Quantity			Quality						
	Goals	Accessions	Percent of Goal	Percent High School Diploma Graduate; Department of Defense Benchmark ≥ 90 percent		Percent Scoring at / above 50th Percentile on Armed Forces Qualification Test; Department of Defense Benchmark ≥ 60 percent		Percent Scoring at / below 30th Percentile on Armed Forces Qualification Test; Department of Defense Benchmark ≤ 4 percent		
Army	14,550	14,689	100.96	G	92.1	G	61.6	G	.45	G
Navy	12,932	12,983	100.39	G	97.4	G	71.6	G	0	G
Marine Corps	9,919	9,934	100.15	G	99.5	G	70.0	G	0	G
Air Force	10,443	10,527	100.80	G	98.5	G	82.7	G	0	G
DoD Total	47,844	48,133	100.60		96.6		70.2		.13	

Quantity Key: 100 percent or above goal; 90-99 percent of goal; below 90 percent of goal



# FY2019 Reserve Component Recruiting Update

## Current a/o 31 Jan 2019

Reserve Components Enlisted Recruiting	Quantity				Quality					
	Goals	Accessions	Percent of Goal		Percent High School Diploma Graduate; Department of Defense Benchmark ≥ 90 percent		Percent Scoring at / above 50th Percentile on Armed Forces Qualification Test; Department of Defense Benchmark ≥ 60 percent		Percent Scoring at / below 30th Percentile on Armed Forces Qualification Test; Department of Defense Benchmark ≤ 4 percent	
ARNG	13,349	13,451	100.76	G	97.4	G	63.8	G	4.07	G
USAR	4,882	4,796	98.24	Y	97.3	G	65.5	G	0.88	G
USNR	2,464	2,246	91.15	Y	97.1	G	75.2	G	0	G
USMCR	2,599	2,937	113.01	G	99.2	G	72.5	G	0	G
ANG	2,857	2,945	103.08	G	100.0	G	77.1	G	0	G
USAFR	2,366	2,366	100.00	G	99.6	G	74.6	G	0	G
<b>DoD Total</b>	28,517	28,741	100.79		97.9		67.6		2.11	

Quantity Key: 100 percent or above goal; 90-99 percent of goal; below 90 percent of goal



# Big Rocks!

- One year under fully-revised **DoDI 1215.08, *Senior ROTC Programs***
  - Assessment criteria for ROTC units and reporting requirements
  - Host Educational Institution Partnership Award (AY18-19)
  - Conduct quadrennial review to validate training materials and curricula
  - Commutation in Lieu of Uniforms: due annually by 31 May to OSD
- Foreign Student Program
  - DoDI 1215.08 outlines participation of foreign nationals in ROTC/advanced training
  - Saudi Arabia, Qatar, Jordan
- Congressional Briefing Requirement from FY19 NDAA HASC Report
- Space Force ROTC



# Transgender Update

## **BLUF: Federal injunction still in place—DoD continues to operate under 2016 TG Policy**

- DoD/DoJ are seeking relief from the sole remaining injunction requiring continued implementation of the 2016 policy
  - Expected ruling on request for relief could come any day
- Should the final injunction be lifted, we can expect to operate under the conditions as established in the 2018 Panel of Experts Report (sometimes referred to as “The Mattis Report”)

<https://media.defense.gov/2018/Mar/23/2001894037/-1/-1/0/MILITARY-SERVICE-BY-TRANSGENDER-INDIVIDUALS.PDF>

- Exemption Clause will address ROTC population
  - Contracted ROTC cadets/midshipmen (signed DD Form 4) and/or those already selected for an ROTC scholarship through the national board process **and**
  - Cadets/Midshipmen had met the 2016 policy criteria for serving in their preferred gender prior to policy implementation or been diagnosed with gender dysphoria by a military medical provider

# Questions



**PERSONNEL AND READINESS**