



Military Personnel Policy

Accession Policy

Mr. Christopher Arendt, Deputy Director

Mission

Develop, review, and analyze policies, budgets, and plans for Services' active duty enlisted recruiting and officer commissioning programs



Force of the Future

- ❖ New Administration has indicated FotF will persist!
- ❖ ROTC Reform Working Group: (3 Strategic Focus Areas)
 1. Enhance Access to Quality ROTC Participants
 - ❖ Higher Education Act and financial aid for ROTC scholarship students
 2. Enhance the Quality of ROTC Instructors and Instruction
 - ❖ Add language to promotion and selection boards to value ROTC
 - ❖ Conduct quadrennial review/validation of ROTC academic curricula
 - ❖ Starting in FY 2018 (Complete by September 30, 2019)
 - ❖ 1 Service per year
 3. Enhance ROTC Program Administration
 - ❖ Establish a DoD level ROTC: ROTC and Educational Institution Partnership Excellence Award (Inaugural Period of Performance: August 1, 2017 - July 31, 2018...award presented in 2019)



DoDI 1215.08

- ❖ Revision of DoDI 1215.08, *Senior ROTC Programs... what's added:*
 - ❖ DoD approved Universal ROTC Contract language
 - ❖ Enhanced language on nondiscriminatory assignment/hiring practices
 - ❖ DoD ROTC and Educational Institution Partnership Excellence Award Program
 - ❖ Selection criteria and award instruction with three primary categories: performance criteria, university support, and other noteworthy achievements
 - ❖ Definition of “designated applicant”
 - ❖ Commonly used to describe ROTC participants that have not received a scholarship or signed a contract but are enrolled with a Military Service as members of the ROTC Program



Foreign Student Pilot Update

- ❖ University of North GA hosting pilot program (7 Saudi students)
 - ❖ Saudi cadets enrolled at Valley Forge Military Academy in the Intensive English Language Program (1 year)
 - ❖ Update: only one Saudi making significant progress to meet the required score to pass the Test of English as a Foreign Language (TOEFL)
 - ❖ Saudis intends to send 7 more cadets to Valley Forge Military Academy
 - ❖ Selected with an assessment model that weighed their English skills more heavily than previous cadets



FY18 NDAA

- ❖ Sec. 543: Limitation on Release of Military Service Academy Grads to Participate in Professional Sports
- ❖ Sec. 548: LT Henry Ossian Flipper Leadership Scholarships
 - ❖ Army shall designate a number of scholarships under the AROTC program that are available to students at minority-serving institutions
- ❖ **Receded Bills:**
 - ❖ ROTC Cyber Institutes at the Senior Military Colleges (Partnerships with DoD or local educational agencies)
 - ❖ Conferees note that SD has the authority to establish ROTC Cyber Institutes and encourages SD use this authority accordingly
 - ❖ Sense of Senate on increasing enrollment in Senior ROTC programs at minority-serving institutions



FY2017 Active Duty Accessions (update)

Through COB December 31, 2016

Active Components Enlisted Recruiting	Quantity				Quality					
	Goals	Accessions	Percent of Goal		Percent High School Diploma Graduate; Department of Defense Benchmark \geq 90 percent		Percent Scoring at / above 50th Percentile on Armed Forces Qualification Test; Department of Defense Benchmark \geq 60 percent		Percent Scoring at / below 30th Percentile on Armed Forces Qualification Test; Department of Defense Benchmark \leq 4 percent	
Army	8,900	9,414	105.8	G	92.1	G	57.8	Y	<1	G
Navy	6,745	6,745	100.0	G	98.5	G	85.5	G	0	G
Marine Corps	6,119	6,132	100.2	G	99.7	G	70.3	G	0	G
Air Force	6,592	6,596	100.1	G	99.5	G	84.5	G	0	G
DoD Total	28,356	28,887	101.9		97.3		73.8		<1	

Quantity Key: 100 percent or above goal; 90-99 percent of goal; below 90 percent of goal
 Quality Key: 100 percent or above benchmark; 90-99 percent of benchmark; below 90 percent of benchmark



FY2017 Reserve Accessions (update)

Through COB December 31, 2016

Reserve Components Enlisted Recruiting	Quantity			Quality						
	Goals	Accessions	Percent of Goal	Percent High School Diploma Graduate; Department of Defense Benchmark ≥ 90 percent	Percent Scoring at / above 50th Percentile on Armed Forces Qualification Test; Department of Defense Benchmark ≥ 60 percent	Percent Scoring at / below 30th Percentile on Armed Forces Qualification Test; Department of Defense Benchmark ≤ 4 percent				
ARNG	No Data Available									
USAR	5,942	6,060	102.0	G	92.8	G	62.8	G	0.3	G
USNR	1,556	1,556	100.0	G	97.3	G	76.4	G	0.0	G
USMCR	2,029	2,128	104.9	G	99.8	G	72.0	G	0.0	G
ANG	2,148	1,822	84.8	R	100.0	G	83.4	G	0.0	G
USAFR	1,542	1,542	100.0	G	100.0	G	79.6	G	0.0	G
DoD Total	13,217	13,108	99.2		97.2		71.7		0.08	

Quantity Key: 100 percent or above goal; 90-99 percent of goal; below 90 percent of goal
 Quality Key: 100 percent or above benchmark; 90-99 percent of benchmark; below 90 percent of benchmark

Questions



PERSONNEL AND READINESS