



Military Personnel Policy

Accession Policy

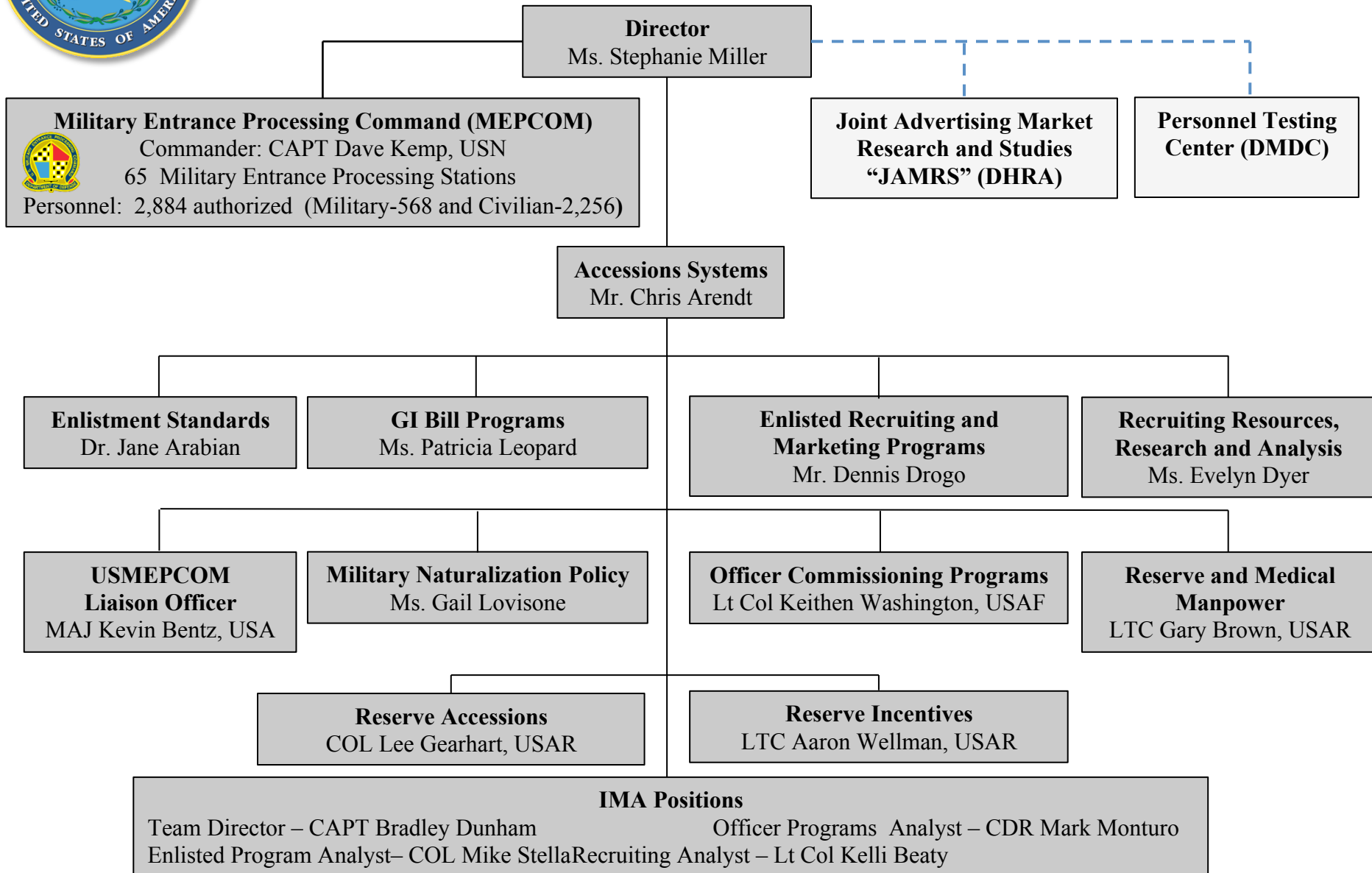
Mr. Chris Arendt, Deputy Director

Mission

Develop, review, and analyze policies, budgets, and plans for Services' active duty enlisted recruiting and officer commissioning programs



Accession Policy





Accession Policy Mission Guidance

GI BILL PROGRAMS

DoDD 1322.16, "Montgomery GI Bill (MGIB) Program"
DoDI 1322.17, "Montgomery GI Bill-Selected Reserve"
DoDI 1322.30, "Reserve Education Assistance Program"
DoDI 1341.13, "Post-9/11 GI Bill"

RECRUITING

DoDI 1145.01, "Qualitative Distribution of Military Manpower"
DoDI 1304.2, "Accession Processing Data Collection Forms"
DoDI 1304.12E, "DoD Military Personnel Accession Testing Programs"
DoDI 1304.26, "Qualification Standards for Enlistment, Appointment, and Induction"
DoDI 1304.32, "Military Services Recruiting Related Reports"
DoDI 1304.33 "Protecting Against Inappropriate Relations During Recruiting and Entry Level Training"
DoDD 5160.58E, "Recruiting Facilities"

MEDICAL STANDARDS

DoDI 6130.03, "Medical Standards for Appointment, Enlistment, or Induction in the Military Services"

ACCESSION & RETENTION

DoDD 1145.02E, "United States Military Entrance Processing Command (USMEPCOM)"
DoDI 1215.08, "Senior Reserve Officers' Training Corps (ROTC) Programs"
DoDI 1304.29, "Administration of Enlistment Bonuses, Accession Bonuses for New Officers in Critical Skills, Selective Reenlistment Bonuses, and Critical Skills Retention Bonuses for Active Members"
DoDI 1304.31, "Enlisted Bonus Program"
DoDI 1304.34, "General Bonus Authority for Officers"
DoDI 1322.22, "Service Academies"
DoDI 5500.14, "Naturalization of Aliens Serving in the Armed Forces of the United States and of Alien Spouses and/or Alien Adopted Children of Military and Civilian Personnel Ordered Overseas"
DoDI 6000.13, "Medical Manpower and Personnel"



Big Rocks!

- ❖ Revision of DoDI 1215.08, *Senior ROTC Programs* (**COMPLETE!**)
 - ❖ Assessment criteria for ROTC units and reporting requirements
 - ❖ Conduct quadrennial review to validate training materials and curricula
 - ❖ Defines rules for military installations for ROTC medical appointments
 - ❖ Outlines participation of foreign nationals in ROTC/advanced training
- ❖ Foreign Student Program: UNG hosting pilot program (7 Saudi students)
 - ❖ Saudi Cadets enrolled at Valley Forge Military Academy in the Intensive English Language Program (1 year)
 - ❖ Enroll at UNG in AY18 (if English skills meet the academic requirement)
- ❖ SAPR ROTC Trifold Brochure
 - ❖ Bridge between U.S.C. Title 9 & 10 (quick reference for supporting sexual assault victims)



Big Rocks!

- ❖ Universal ROTC contract review/replace
 - ❖ Phase I, Review universities' policies, practices and procedures (15 Feb 17)
 - ❖ Phase II, Notify universities of the impending implementation of a policy to use standard ROTC contracts (15 Mar 17)
 - ❖ Phase III, Complete implementation of standard contracts at all universities (15 Jul 18)



Transgender Military Service Policy Implementation Milestones

- **Handbook released Sep 30, 2016** – guide for Commanders, Transgender Service Members, and Total Force released.
- **Transgender Military In-Service Policy effective October 1, 2016** – DoD implemented a construct by which transgender Service members may transition gender while serving, in accordance with Department of Defense Instruction (DoDI) 1300.28, In-Service Transition for Transgender Service members. (Military Departments issue Service-specific guidance.)
- **Service Training Implementation not later than November 1, 2016** – Each Military Department will issue implementing guidance and a written force training and education plan; not later than July 1, 2017, Military Department training for the Force (to include medical professionals) is to be completed. (Military Departments issue Service-specific guidance.)
- **Medical Accession Standards not later than July 1, 2017** – Services will begin accepting transgender applicants into the military in compliance with revised Medical Accession Standards (DoDI 6130.03).



Additional Resources

- Website:

http://www.defense.gov/News/Special-Reports/0616_transgender-policy

- Service Central Coordination Cells (SCCC)

- Air Force:

usaf.pentagon.saf-mr.mbx.af-central-coordination-cell@mail.mil

- Army: usarmy.pentagon.hqda-dcs-g-1.mbx.sccc@mail.mil

- Coast Guard: SCCC@uscg.mil

- Marine Corps: USMC.SCCC@usmc.mil

- Navy: usn_navy_sccc@navy.mil



FY2017 Active Duty Accessions

Through COB December 31, 2016

Active Components Enlisted Recruiting	Quantity				Quality					
	Goals	Accessions	Percent of Goal		Percent High School Diploma Graduate; Department of Defense Benchmark ≥ 90 percent		Percent Scoring at / above 50th Percentile on Armed Forces Qualification Test; Department of Defense Benchmark ≥ 60 percent		Percent Scoring at / below 30th Percentile on Armed Forces Qualification Test; Department of Defense Benchmark ≤ 4 percent	
Army	8,900	9,414	105.8	G	92.1	G	57.8	Y	<1	G
Navy	6,745	6,745	100.0	G	98.5	G	85.5	G	0	G
Marine Corps	6,119	6,132	100.2	G	99.7	G	70.3	G	0	G
Air Force	6,592	6,596	100.1	G	99.5	G	84.5	G	0	G
DoD Total	28,356	28,887	101.9		97.3		73.8		<1	

Quantity Key: 100 percent or above goal; 90-99 percent of goal; below 90 percent of goal
 Quality Key: 100 percent or above benchmark; 90-99 percent of benchmark; below 90 percent of benchmark



FY2017 Reserve Accessions

Through COB December 31, 2016

Reserve Components Enlisted Recruiting	Quantity			Quality						
	Goals	Accessions	Percent of Goal	Percent High School Diploma Graduate; Department of Defense Benchmark \geq 90 percent	Percent Scoring at / above 50th Percentile on Armed Forces Qualification Test; Department of Defense Benchmark \geq 60 percent	Percent Scoring at / below 30th Percentile on Armed Forces Qualification Test; Department of Defense Benchmark \leq 4 percent				
ARNG	No Data Available									
USAR	5,942	6,060	102.0	G	92.8	G	62.8	G	0.3	G
USNR	1,556	1,556	100.0	G	97.3	G	76.4	G	0.0	G
USMCR	2,029	2,128	104.9	G	99.8	G	72.0	G	0.0	G
ANG	2,148	1,822	84.8	R	100.0	G	83.4	G	0.0	G
USAFR	1,542	1,542	100.0	G	100.0	G	79.6	G	0.0	G
DoD Total	13,217	13,108	99.2		97.2		71.7		0.08	

Quantity Key: 100 percent or above goal; 90-99 percent of goal; below 90 percent of goal
 Quality Key: 100 percent or above benchmark; 90-99 percent of benchmark; below 90 percent of benchmark

Questions



PERSONNEL AND READINESS