



Leadership Excellence
This We'll Defend



United States Army Cadet Command Overview

MG John R. Evans, JR

AMCSUS 2019 Conference

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https://twitter.com/CG_ArmyROTC

Leaders for Life



CG Thoughts



Leaders for Life

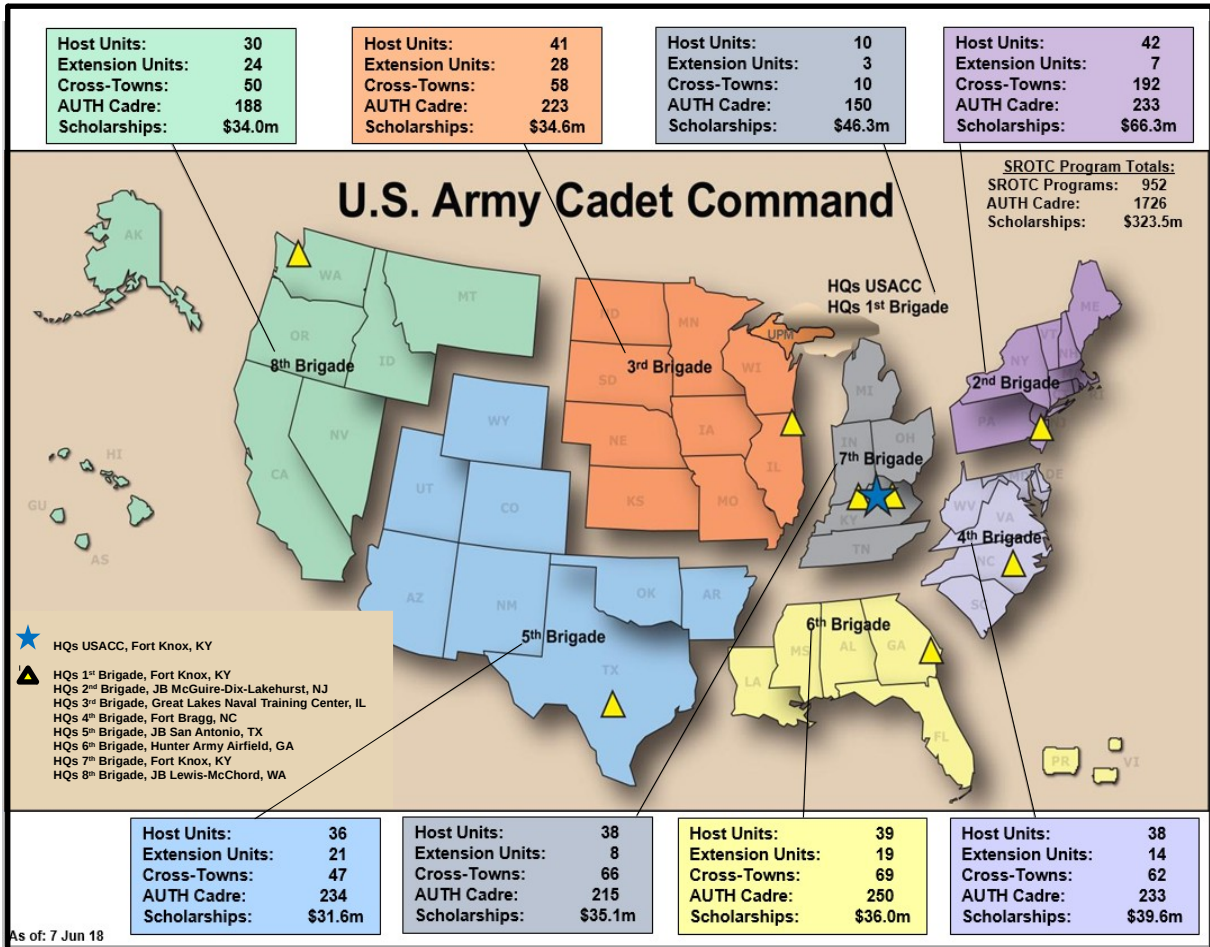
- Increase in civilian (99) and contractor (172) workforce
- Increase in Mission – 6,000 2LTs
- World Class Cadre
- Training Rigor at Cadet Summer Training (CST) –
 - Add 6 days of combat-focused tasks – 31 to 37 days
 - TRADOC Accessions Enterprise/Army Talent Management Initiative



USACC Organization



Leaders for Life



- 274 Host Programs (2 provisional)
 - ❑ Resident PMS and assigned Cadre
- 678 Extension Centers/Cross-towns
 - ❑ Cadets travel to "Host" campus, or SROTC Cadre travels to Cadet's campus
- 7 Regional Brigades
 - ❑ 30-42 Programs per Brigade
- 1 Military College Brigade
 - ❑ 6 SMCs / 4 MJCs
- Cadre Assigned: ~3,600
 - ❑ ~50% military
 - ❑ ~50% of military are officers

SMC-Senior Military College MJC- Military Junior College



USMA & USACC Class of 2022

By the Numbers



Leaders for Life

USMA

Applicants 12,294

Nominated 4,005

Qualified 2,228

Admitted 1,210

SAT Avg 1295

Valedictorians 72

Class Presidents 134

Team Captains 808

Varsity Letters 1067

Women 292/24%



UCLA Bruin Army ROTC

USACC

14,135 Applicants

6,260 Qualified

5,164 Boarded

1,468 Selected

1373 SAT Avg

84 Valedictorians

158 Class Presidents

1002 Team Captains

1221 Varsity Letters

365/25% Women

ROTC 4-Year Scholarship Winners



1st BDE SMC Missions



Leaders for Life

Host Name	MS19	MS20	MS21	MS22	MS23	MS24
NORWICH UNIVERSITY	85	90	94	95	96	95
TEXAS A&M UNIVERSITY	105	105	105	105	108	105
THE CITADEL	110	115	118	118	120	118
UNIVERSITY OF NORTH GEORGIA	87	96	96	96	98	96
VIRGINIA MILITARY INSTITUTE	124	130	130	130	130	130
VIRGINIA TECH	87	90	90	95	95	95
SMC Total	598	626	633	639	647	647
MJCs	124	124	122	126	128	128
BDE Total	722	750	755	765	775	775



1st BDE MJC Missions



Leaders for Life

Host Name	MS19	MS20	MS21	MS22	MS23	MS24
GEORGIA MILITARY COLLEGE	40	40	40	40	40	40
MARION MILITARY INSTITUTE	30	30	28	28	28	28
NEW MEXICO MILITARY INSTITUTE	30	26	26	28	28	28
VALLEY FORGE MILITARY COLLEGE	24	28	28	30	32	32
MJC Total	124	124	122	126	128	128
SMCs	598	626	633	639	647	647
BDE Totals	722	750	755	765	775	775



1st BDE SMC Scholarships



Leaders for Life

FY19						
Host Name	MS19	MS20	MS21	MS22	MS23	Cost
NORWICH UNIVERSITY	81	87	84	18		\$10,094,855
TEXAS A&M UNIVERSITY	50	75	87	46		\$2,966,964
THE CITADEL	97	123	130	39		\$11,059,408
UNIVERSITY OF NORTH GEORGIA	53	78	62	24		\$2,189,774
VIRGINIA MILITARY INSTITUTE	91	125	106	44		\$10,606,401
VIRGINIA TECH	77	101	81	37	16	\$6,950,793
						\$43,868
FY20						
Host Name	MS20	MS21	MS22	MS23		Cost
NORWICH UNIVERSITY	87	83	47	6		\$9,079,048
TEXAS A&M UNIVERSITY	56	88	55	19		\$2,773,490
THE CITADEL	127	134	87	7		\$11,464,900
UNIVERSITY OF NORTH GEORGIA	76	61	63	6		\$1,814,247
VIRGINIA MILITARY INSTITUTE	127	108	96	10		\$11,185,625
VIRGINIA TECH	89	79	60	29		\$7,097,424
Totals	562	553	408	77		\$43,414,734

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1st BDE MJC Scholarships



Leaders for Life

FY19						
Host Name	MS19	MS20	MS21	MS22	MS23	Cost
GEORGIA MILITARY COLLEGE	26	28	10	2	0	\$1,493,991
MARION MILITARY INSTITUTE	17	28	0	0	0	\$398,713
NEW MEXICO MILITARY INSTITUTE	23	23	4	0	0	\$605,208
VALLEY FORGE MILITARY COLLEGE	40	39	1	0	0	\$2,379,833
Totals	106	118	15	2	0	\$4,877,745

FY20					
Host Name	MS20	MS21	MS22	MS23	Cost
GEORGIA MILITARY COLLEGE	25	15	6	1	\$1,265,226
MARION MILITARY INSTITUTE	29	3	0		\$383,690
NEW MEXICO MILITARY INSTITUTE	23	8	0		\$465,551
VALLEY FORGE MILITARY COLLEGE	38	18	0		\$1,805,988
Totals	115	44	6	1	\$3,920,455



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BUILDING CHARACTER

BRANCHING
and
CADET SUMMER TRAINING

Leaders for Life



FY19 OML Model



Leaders for Life

1. Academic Outcomes (40%)

- Accessions GPA (cumulative through junior year) (31)
- Academic Discipline (4) ADM3 = 2 pts; ADM4 = 4 pts; ADM5 = 2pts
- Language/Cultural Awareness (5)

2. Leadership Outcomes (45%)

- PMS Experience Based Observations
 - MS III Cadet OER, PMS Rating of Potential (14)
 - MS III Cadet OER, PMS Ranking of Performance (7)
- Advanced Camp Performance
 - Platoon Potential Rating (15)
 - RECONDO (1)
- Cadet Training/Extracurricular Activities (5)
- Maturity & Responsibility (3)
 - F/T Employment
 - P/T Employment
 - SMP Member

3. Physical Outcomes (15%)

- APFT
 - Campus (most current fall semester) (3)
 - Campus (most current spring semester) (3)
 - Advanced Camp (6)
- Athletics
 - Varsity, Intramural, or Community Team (3)

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CST 18 SMC Results



Leaders for Life

CDT's Trained: (638)	Norwich (94)	TAMU (122)	CITADEL (116)	UNG (105)	VMI (117)	VA TECH (84)
APFT	Go: 100% # Max: 14 Retest: 0 NoGo: 0% Avg: 265	Go: 100% # Max: 17 Retest: 1 NoGo: . 82% Avg: 266	Go: 100% # Max: 17 Retest: 0 NoGo: 0% Avg: 265	Go: 100% # Max: 11 Retest: 0 NoGo: 0% Avg: 264	Go: 100% # Max: 11 Retest: 0 NoGo: 0% Avg: 263	Go: 100% # Max: 9 Retest: 0 NoGo: 0% Avg: 272
Land Nav	1st Go: 79% Retest: 21% Recycled: 2	1st Go: 84% Retest: 16% Recycled: 5	1st Go: 78% Retest: 22% Recycled: 3	1st Go: 82% Retest: 18% Recycled: 0	1st Go: 81% Retest: 19% Recycled: 3	1st Go: 73% Retest: 27% Recycled: 3
BRM ALT-C	Go: 90% Retest: 10% NoGo: 0%	Go: 96% Retest: 4% NoGo: 0%	Go: 89% Retest: 11% NoGo: 0%	Go: 95% Retest: 5% NoGo: 0%	Go: 92% Retest: 8% NoGo: 0%	Go: 85% Retest: 15% NoGo: 0%
BRM POP-UP	Qual: 53% Expert: 1 Unqual: 47%	Qual: 60% Expert: 4 Unqual: 40%	Qual: 54% Expert: 1 Unqual: 46%	Qual: 55% Expert: 1 Unqual: 45%	Qual: 48% Expert: 2 Unqual: 47%	Qual: 52% Expert: 1 Unqual: 48%

➤ 1st-Time GO Rates; CBRN 99%, CFF 86%, TC3 99%, and 12-Mile 100% (Average Time 3:17:53)

➤ RECONDO – TAMU, UNG, VA TECH – 1 each



CST 18 MJC Results



Leaders for Life

CDT's Trained: (143)	GMC (35)	MMI (32)	NMMI (36)	VFMC (40)
APFT	Go: 100% # Max: 2 Retest: 1 NoGo: 2.86% Avg: 251	Go: 100% # Max: 0 Retest: 0 NoGo: 0% Avg: 253	Go: 100% # Max: 2 Retest: 0 NoGo: 0% Avg: 257	Go: 100% # Max: 6 Retest: 0 NoGo: 0% Avg: 274
Land Nav	1st Go: 63% Retest: 31% Recycled: 2	1st Go: 59% Retest: 31% Recycled: 3	1st Go: 57% Retest: 37% Recycled: 2	1st Go: 70% Retest: 25% Recycled: 2
BRM ALT-C	Go: 91% Retest: 9% NoGo: 0%	Go: 91% Retest: 9% NoGo: 0%	Go: 89% Retest: 11% NoGo: 0%	Go: 98% Retest: 2% NoGo: 0%
BRM POP-UP	Qual: 30% Expert: 0 Unqual: 70%	Qual: 47% Expert: 0 Unqual: 53%	Qual: 59% Expert: 1 Unqual: 41%	Qual: 59% Expert: 1 Unqual: 41%

- 1st-Time GO Rates; CBRN 99%, CFF 83%, TC3 98%, and 12-Mile 99% (Average Time 3:21:17)
- RECONDO – VFMC – 1



Advanced Camp Training Strip



0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
Travel R&I	Fire Drill	Physical	APFT	Map Reading Exam	LN Day/ Night Test	Land NAV Remedial (Retest) / Team Exercise	6-miler	Group & Zero	LOMAH RANGE	Qual	Hand Grenade	Hand Grenade	Buddy Live Fire	Buddy Live Fire	Rappel/ Conf CRS	CBRN	
	Urinalysis	Med/P3 Brief	Weapons Draw				Land Nav Refresher										Call for Fire Trainer
	In-process	SRP Brief	FLRC	Access/ Compo													
	P3 Survey	CIF Issue	ACER Counseling														
HTWT	IG / Legal / EO / Legal / CG Briefing	ARI															
CTO Time										BARRACKS							
BARRACKS				BIV						BARRACKS							
17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	
Squad BDs	Platoon SOPs	Cadre led / Cadre assisted / Cadet led			Bay Planning and Refit		FTX 1		Bay Planning and Refit	FTX 2	FTX 2		12-Miler	Weapon MAINT	WPN T/I	RETEST	
															TDR	OCIE MAINT/ INSPECT	
Patrol Base OPS	PCI / PCC / CTO Time Deploy to TA12				Laundry TI/PU				Laundry TI/PU				AO Cleanup		OCIE MAINT		
	Laundry TI/PU				Mid-Cycle Counseling				Peer II				Peer III		Survey / ACER Counseling / Support Form		CTO Time
TAA Baker	WOLVERINE				TAA Dens	PANTHER			TAA Dens	GRIZZLY			BARRACKS				

Summary of Changes

- More training on BRM
- 6 mile foot march graded event – 1.5 Hours
- 12 mile tactical foot march is rite of passage
- Increased cost \$10.5 Million

34	35	36	37
Branch Orientation	CIF	GRAD RXL	GRAD
	Blood Drive /PLT Photo	Family Day	
	IG		
Survey/ACER Couns/ SF			
CTO Time			
BARRACKS			



CST 19 Standards



Leaders for Life

Current Requirements

- BRM – ALT C standard qualification
- CBRN – Go/No Go on 8 Individual Tasks
- Land Nav
 - 70% on 20 Question Written Exam
 - 3 out of 4 Day points
 - 1 out of 2 Night points
- TC3 – Go/No Go on All 4 Evaluate a Casualty Tasks
- CFF – Go/No Go on All 4 CFF tasks
- FLRC – Complete the FLRC course
- Confidence – Attempt all 9 Obstacles/Complete All Three Rappels
- LDP – No Assessment of Cadets
- 12 mile FM (4 hours)

Recommended Additions

- BRM – standard qualification on 300 Meter pop-up range
- Hand Grenade
 - Mock Throw
 - Live Grenade Throw
 - Complete Grenade Assault Course
- Buddy Team Live Fire –Completion of Live Fire Iteration
- RECONDO (Sharpshooter)
- RECONDO 6 mile FM (90 minute)
- 8 mile FM and 12 mile FM (must attempt)



Discussion



Leaders for Life

- The Army Accession Enterprise
- Early Commissioning Program
- Pre-commissioning Source Study (Abizaid Panel)
- Army Combat Fitness Test

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