

# **Accession Policy and Recruiting Update**

**Accession Policy**  
**OUSD P&R/M&RA/MPP**  
**February 2016**



# Chattanooga Security

- **Augmenting Security**
  - Law and DoD Policies allow Commanders to determine if they need to arm their personnel based on threat and mission requirements.
  - Published implementing guidance for augmenting security and arming personnel based on guiding principles.
- **Mass Warning and Notification**
  - This line of effort is focused on expanding Mass Warning and Notification (MWN) capabilities beyond the military installation deployment that occurred after the Fort Hood Shootings, with the goal of an enterprise-wide system
- **Improve Physical Security**
  - This effort is focused on improving all DoD off-installation site security, including practical physical security upgrades and procedural improvements, with priority emphasis on Reserve Centers and Recruiting Facilities as soft targets.
  - ROTC was discussed, however, University is charged providing “safety”
  - The SecDef’s October 2, 2015, memo tasked:
    - Components to expedite planned physical security enhancements for recruiting facilities.
    - Units at off-installation facilities to review emergency action plans with local law enforcement and first responders.
    - Components to complete physical security surveys of off-installation sites and prioritize funds based on risk and vulnerability



# ROTC Issues

- **Title 10 USC Sec. 2111B directs the establishment of Foreign Student Program for SMCs**
- **USD P&R Policy Memo DTD: 27 Mar 2014**
  - Senior ROTC programs may enroll foreign persons in the complete 4-year ROTC program (2-year at Junior Military Colleges) to include field and advanced training.
- **Saudi Arabia**
  - Saudi Arabia requested 289 ROTC slots (Academies/SMCs)
  - Requesting full ROTC experience and pre-entry language training
  - AP and J5 exploring feasibility
  - Program is in the National Interest
  - SMCs and Services determined capacity, capability and concerns
  - Total SMC capacity estimated to be ~30 over 4 years



# ROTC Issues (con't)

- Still working with Saudi Arabia
- **Pilot Program: University of North Georgia (UNG)**
  - Proposed start is AY 17-18 with initial load of 10 Saudi students
  - Students must meet the same standards as other UNG students
  - Success/failure determines future involvement and program expansion
  - Language training required over the summer
- **Foreign Student Program Concerns**
  - Saudi Arabia students acclimating to the harsh military environment
    - Recommended students attend “boot camp” prior to enrollment
  - Religious requirement ; accommodation vs disruption
  - Interaction with female leadership (cadets and commissioned staff)
  - Medical insurance (establishing a local provider)
  - KSA’s protocol and disposition of students that are released for failure to meet standards
  - Spouses and dependents are prohibited



# DoDI 1215.08

- **DoDI 1215.08, Senior ROTC, Update in progress**
- **Targeting (ECD: Mar 16)**
- **Major Changes and New Language include:**
  - **Grads seeking to participate in professional activities other than their military duties before completing ADSO**
  - **Incorporation of Foreign Student Program**
  - **Foreign students enrolled in ROTC will be considered Cadets/Midshipmen**
    - **Foreign students do not take an oath, sign a contract with a Military Service, do not incur an ADSO, and cannot be commissioned as an officer in any of the Military Services**
  - **Assessment of ROTC Units (Quality, Demography, Resources)**
  - **Medical Leave of Absence (MLOA)**
  - **Medical Benefits**
    - **Cadets/Midshipmen and designated applicants for membership who incurs or aggravates an injury, illness or disease (LoD, travel, etc.)**
  - **Transfer Requests from Academy Cadets and Midshipmen**
    - **Resigned or disenrolled for violation of dependency policy**



# Fiscal Year 2016 -- Current Assessment

## Jan 1, 2016

	ARMY	NAVY	MARINES	AIR FORCE
<b>Shipping Mission</b>	62,500 (+6%)	34,790 (-0.1%)	30,500 (+4%)	28,570 (+19%)
<b>Contract Mission/YTD</b>	102%	100%	100%	130%
<b>DEP + Ship Current FY</b>	48%	77%	81%	66%
<b>Recruit Quality</b>	95% HSDG 61% I-III A	99% HSDG 86% I-III A	99% HSDG 71% I-III A	99% HSDG 89% I-III A
<b>Recruiter Strength</b>	7,529 (+721)	3,053 (-250)	3,760 (+563)	1,202 (+42)
<b>Advertising Dollars</b>	Unchanged	+81%	Unchanged	-45%
<b>Bonus Dollars</b>	-38%	-1%	Unchanged	Unchanged



# QUESTIONS?